

# THE NEW STD SYSTEM FOR EMPLOYERS

BACK ON POPULAR REQUEST.  
THIS IS THE 7<sup>th</sup> SESSION  
IN 2009

## SEMINAR OUTLINE

### INTRODUCTION TO THE NEW STD PROCEDURE

- ★ Purpose
- ★ Impact

### REVIEW OF NEW STD RULES

- ★ Employment
- ★ Remuneration
- ★ Deductions
- ★ Employer's Responsibilities

### DETAILED STUDY OF THE NEW STD PROCEDURE:

- ★ Effective date and extension
- ★ Resident and non-resident employees
- ★ STD deduction categories
- ★ Section 13(1)(a) – remuneration
- ★ Section 13(1)(b) – Benefits-in-Kind
- ★ Section 13(1)(c) – value of Living Accommodation
- ★ Basis of computing deduction
- ★ Basic allowable deductions and rebates
- ★ Deductions from bonus and directors' fees
- ★ Additional remuneration and Employee Share Option Schemes
- ★ Compensation for loss of employment and gratuities
- ★ Employees' options
- ★ Completion of forms, offences and penalties

### PUBLIC RULINGS :

- ★ Benefits-in-Kind
- ★ Living Accommodation

### YEAR END REPORTING

- ★ Form EA and E

By Vincent Josef  
3<sup>rd</sup> December, 2009 at Grand Dorsett, Subang Hotel

## Introduction

With effect from 2009, the Inland Revenue Board (IRB) requires employers to adopt a new approach in the deductions they have to make from the monthly remuneration paid to employees. There are significant changes in the new system. New STD table and formulas are introduced. Employers have to even take into account matters that may not be within their responsibility or even their knowledge. To some extent, employees would also play a bigger role in ensuring that the deductions made from their remuneration is in accordance with the reliefs and other benefits that they are entitled to. Options are available to employees to

increase or reduce the deductions depending on the circumstances.

This seminar includes both the principles and laws arising from the Income Tax (Deductions from Remuneration) Rules 1995 and also the manner in which the new duties and procedures are to be complied with. To this end, a detailed study supported by examples and computations will be provided.

In addition, the Public Rulings on Benefits-in-Kind and Living Accommodation will be examined in detail since these are the issues that need to be incorporated in the new STD Procedure. Such benefits were previously not taken into account for STD deductions.

## A G E N D A

8.30 am	Welcome and registration	2.00 pm	• Detailed Study of the new STD Procedure (continue)
9.00 am	• Introduction to the New STD Procedure • Review of New STD Rules	3.30 pm	Afternoon Coffee Break
10.15 am	Morning Coffee Break	3.45 pm	• Public Rulings on Benefits-in-Kind and Living Accommodation
10.30 am	• Detailed Study of the new STD Procedure	4.30 pm	• Year end reporting - Form EA and E
1.00 pm	Lunch Break & Networking	5.00 pm	Workshop ends

## The Objectives of the Seminar are:

- > To assist participants fully understand all the various requirements of the new procedures
- > To enable employers help their employees claim the appropriate

reliefs and deductions available

- > To ensure that as far as possible, there is no over-deduction of tax from employees
- > To avoid penalties that may result from incorrect compliance

Who should attend

- HR managers and staffs
- Payroll managers and staffs
- Finance and accounts managers & staffs
- Tax agents and company secretaries
- Business owners and employers
- Payroll software developers and payroll consultants

Organised by:



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Event Partners:

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*HRDF-SBL  
Claimable*

# Workshop Facilitator

Vincent Josef – Vincent Josef began his career with the Inland Revenue Board in 1968 and over the next 35 years, he served in various Branches, earning himself a wide command of the numerous demands of Malaysian taxation. Prior to his recent retirement, he was with the Operations Division of the Board Headquarters where he held the position of Assistant Director General.

He also represented the Director General in both the Subordinate and High Courts in prosecution and civil suit matters; his expertise includes Corporate and

Business Taxation, Investigation, Civil Suit and Prosecution, and Schedular Tax Deductions. With the introduction of the Schedular Tax Deductions System, Mr. Josef was appointed to manage the Unit, overseeing Enforcement and Employer Education throughout Malaysia.

In addition, Mr. Josef has wide experience in lecturing at IRB events and Malaysian professional institutions and events companies including MIT, MIA, FPAM and CCH

His areas of specialisation includes: Procedure and Compliance – The Self Assessment System, Taxation

Courses to Accountants, Tax Agents, Directors and others, Transfer Pricing, Public Rulings, Tax Audits and Investigations, and Dividends and the Single-Tier Tax System.

In October 2007, he delivered Taxation Paper in Mumbai, India, on 'Transfer Pricing - A Global Concern, A Malaysian Perspective'

Vincent Josef also manages his own practice providing taxation consultancy services on Tax Audits and Investigation matters and "Problem Appeals". He recently wrote a book "Tax Audit and Investigation Guide – Malaysia" published by CCH Malaysia.

## Registration & Contact Information

### FPLC Members:

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## Workshop

# THE NEW STD SYSTEM FOR EMPLOYERS

**Date:** 3<sup>rd</sup> December 2009

**Venue:** Grand Dorsett,  
Subang Hotel  
(formerly Sheraton Subang)

**Tel:** 03-5032 6060

COURSE FEE			PAYMENT & OTHER TERMS
Workshop	Regular Rate	Early Bird**	Payment Details
Public/Non member	RM610.00	RM555.00	<b>Total Amount:</b>
Members of FPLC	RM550.00	RM495.00	<b>Cheque No:</b>
Members of MEF	RM550.00	RM495.00	<ul style="list-style-type: none"> <li>• Full payment is required to guarantee entry to the seminar room. You can bank in &amp; fax bank in slip to us</li> <li>• Cancellation is not allowed but replacement is welcome with prior notice</li> <li>• Organiser reserves the right to amend or cancel the events</li> <li>• <b>Certificate of Attendance</b> will be issued. CPE hour for members of professional bodies is subject to verification and approval of the respective bodies.</li> </ul>
Smaller practitioners*	RM550.00	RM495.00	
Group/Bulk Purchase	5% discount for 3 <sup>rd</sup> seat onward		
Seminar fee inclusive of seminar materials, one lunch and 2 coffee breaks with snacks			
* Smaller practitioners refer to CA firms with less than 10 staffs			
** Early Bird rate apply to registration received 14 days before event date			

## Organization Details

Company/Firm Name

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Member of

\_\_\_\_\_

Contact Person

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Tel \_\_\_\_\_ Fax \_\_\_\_\_

Email

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Address

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Sign & Stamp

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## Delegate Details

1 Name \_\_\_\_\_

Designation \_\_\_\_\_

Member No. \_\_\_\_\_

2 Name \_\_\_\_\_

Designation \_\_\_\_\_

Member No. \_\_\_\_\_

3 Name \_\_\_\_\_

Designation \_\_\_\_\_

Member No. \_\_\_\_\_

• Vegetarian Food requested for \_\_\_\_\_ Pax

How did you learn about this event?

Members of Event Partners  Flyers mailed  Email marketing  Press adverts  Others: \_\_\_\_\_